

Name								Branch Head: Quality Control						
Key Responsibilities Area								Range & Weightage						
	Key Performance Indicator( Unit)	Target	Weightage	Actual achievement	Weightage achieved	%age Target achieved		Outstanding	V. Good	Good	Average	Below Average	Methodology to calculate actual achievement	
1	Grain Damage	%Age	0	20	0.00	20	100	0.01% to 0%=20	Above 0.01% to 0.02% = 16	Above 0.02% to 0.03% = 12	Above 0.03 to 0.04 = 10	more than 0.04 = 6	Quantity of Damaged in the state/Total stock wheat rice dispatchedX100	
2	Unjustified Storage Loss	%Age	0	20	0.02	12	60	0.01% to 0%=20	Above 0.01% to 0.02% = 16	Above 0.02% to 0.03% = 12	Above 0.03 to 0.04 = 10	more than 0.04 = 3	Quantity of unjustified loss in the state/Total stock rice dispatchedX100	
3	Less Storage Gain	%Age	0	20	0.03	8	40	0.01% to 0%=20	Above 0.01% to 0.02% = 16	Above 0.02% to 0.03% = 12	Above 0.03 to 0.04 = 10	more than 0.15 % = 6	Quantity of lesser gain in the state/Total stock wheat dispatchedX100	
4	Level of infestation	%Age	2	20	3.00	12	60	0.5% to 1%=20	1.1% to 1.5 % = 16	1.6 to 2 % = 12	2.1 % to 2.5 % = 10	more than 2.5 % = 6	Cummulative Qnantity of stock found infested in the state/ total quantity stored during year*100	
5	Monitoring and Processing Periodical Inspections Report	%Age (each within 7 days)	100	20	10.00	4	20	100=20	90 to 99 % = 16	80 to 89 % = 12	60 to 79 % = 10	less than 60 % = 6	Total inspections processed/ total Inspection report received during year*100	
<b>Total</b>				<b>100</b>		<b>56</b>	<b>56</b>							

Rating	Outstanding	V. Good	Good	Average	Below Average
Score	81 -100%	61-80%	51-60	31-50	less than 30
			<b>80</b>		

NAME:							
DESIGNATION: TECHNICAL OFFICER							
S.No.	KEY RESPONSIBILITIES AREA	KEY PERFORMANCE INDICATOR( UNIT)	TARGET	WEIGHTAGE	ACTUAL ACHIEVEMENT	WEIGHTAGE ACHIEVED	%AGE TARGET ACHIEVED
1	Grain Damage	%Age	0	20	0.00	20	100
2	Unjustified Storage Loss	%Age	0	10	0.02	8	80
3	Less Storage Gain	%Age	0	10	0.03	6	60
4	Level of infestation	%Age	2	20	3.00	6	30
5	Atta Formation	No.of Incidence	0	20	2.00	12	60
6	Periodical Inspections	%Age (as per norms I.e covered godwn inspection on monthly basis and CAP on fortnightly basis & 10 % of rice consignemtns)	100	20	60.00	12	60
	<b>Total</b>			<b>100</b>		<b>64</b>	<b>64</b>

Range & Weightage					
Outstanding	V. Good	Good	Average	Below Average	Methodology to calculate actual achievement
0.01% to 0%=20	Above 0.01% to 0.02% = 16	Above 0.02% to 0.03% = 12	Above 0.03 to 0.04 = 10	more than 0.04 = 6	Quantity of Damaged in the district /Total stock wheat rice storedX100
0.01% to 0%=10	Above 0.01% to 0.02% = 8	Above 0.02% to 0.03% = 6	Above 0.03 to 0.04 = 5	more than 0.04 = 3	Quantity of unjustified loss in the district /Total stock rice dispatchedX100
0.01% to 0%=10	Above 0.01% to 0.02% = 8	Above 0.02% to 0.03% = 6	Above 0.03 to 0.04 = 5	more than 0.15 % = 3	Quantity of lesser gain in the district /Total stock wheat dispatchedX100
0.5% to 1%=20	1.1% to 1.5 % = 16	1.6 to 2 % = 12	2.1 % to 2.5 % = 10	more than 2.5 % = 6	Quantity of stock found infested/ total quantity stored*100
0=20	1 =16	2= 12	3= 10	more than 3== 6	
81 -100% = 20	61-80% = 16	51-60% = 12	31-50% 10	less than 30% = 6	Total inspections conducted/ total to be conducted as per norm*100

Rating	Outstanding	V. Good	Good	Average	Below Average
Score	81 - 100%	61-80%	51-60	31-50	less than 30
		<b>64</b>			

